



SUSTAINABILITY IMPACT REPORT

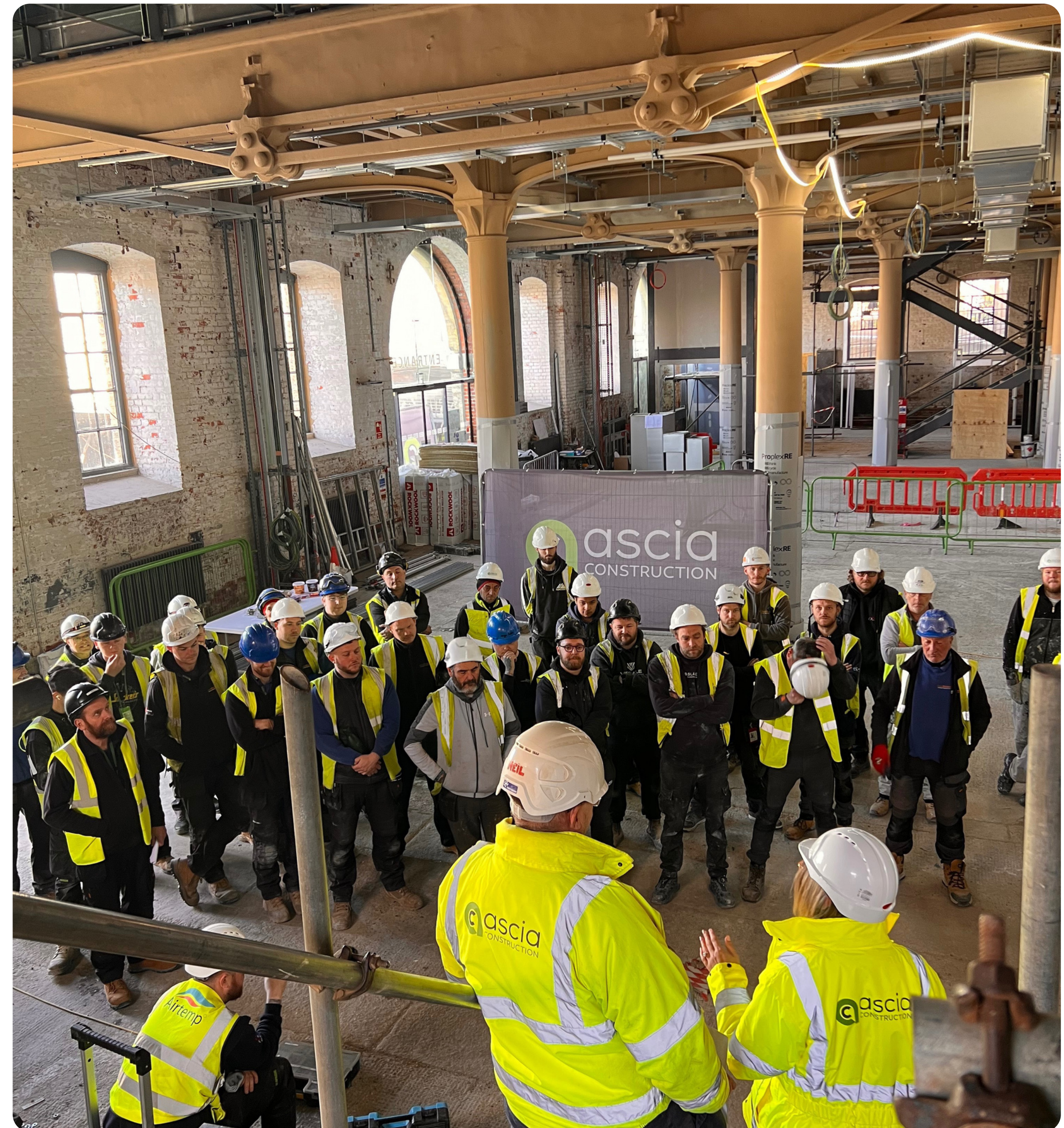
FY 2025 - 2026

Ascia Construction



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Foreword

Ascia Construction provide a professional, sustainable, high-quality, competitive and collaborative construction service.

The company has earned recognition for delivering complex projects, embracing emerging technologies, fostering innovation and making a positive difference for clients, employees and the wider community.

This year, our measured carbon footprint increased slightly because we are now capturing more of our impact, not creating more of it. On a like-for-like basis, our emissions decreased and our overall footprint remains small. As a regional business, we focus on reducing business travel and keeping our teams close to the projects we build.

We will continue to measure our impact accurately and honestly, act where it matters most, and treat sustainability as a core part of how we run the business. We do not allow ourselves to become complacent; this is one step in a longer journey of improvement that we intend to pursue day by day, year on year.



Neil Cole
Managing Director
Ascia Construction



About this report:

a note from Balanced

For Balanced, sustainability is not a story a business tells; it is a condition it maintains. Net zero is not a badge to be won and displayed, but an operating state: reached by reducing emissions as far as a business genuinely can, then holding them there through the ordinary discipline of how it runs. Judged that way, what matters is less any single headline figure than whether a company measures honestly, acts where it counts, and keeps doing so year after year.

Ascia demonstrates exactly that. It has now measured and independently reviewed its footprint for a second consecutive year; it states its hardest truth plainly, that its emissions are travel-led and that the larger carbon of construction sits with its subcontractors and is not yet in view; and it is acting directly on what it controls, through renewable heat, an electric car fleet, and detailed measurement of its waste. On a like-for-like basis its footprint fell even as it widened the boundary to measure more of itself, a sign of maturity rather than of a worse year.

This is Ascia's impact report, a plain English summary of that work. The full boundary, methodology, Scope 3 screening and reconciled data sit in the accompanying Carbon Reduction Plan (PPN 06/21), the audit-grade technical report behind every figure here. Balanced prepared Ascia's inventory in Carbon Alt Delete to the GHG Protocol, reconciling every figure and screening all fifteen Scope 3 categories.





The year in numbers

73.8 tCO₂e
TOTAL
(Location-Based)

2.73
tCO₂e per
employee

Renewable Heat
Biomass boiler at
Head Office

Top 25%
carbon intensity vs 581 UK
construction-sector peers

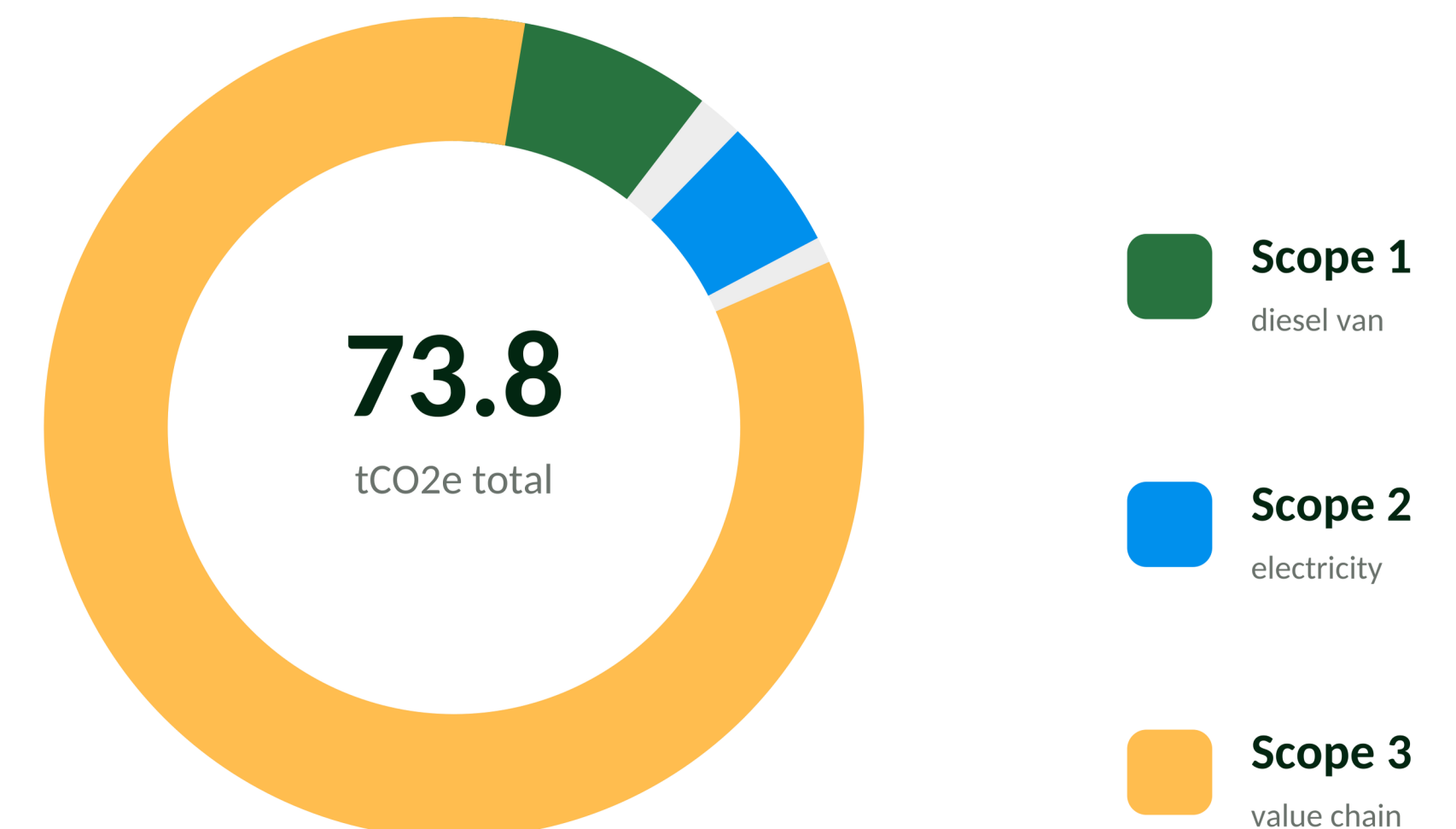
3.27
tCO₂e per £m

95%
waste diverted
from landfill

Ascia Construction's 25/26 carbon footprint

An honest picture

Emissions by scope



More than eight in ten tonnes sit in Scope 3 — the value chain we influence.

The number rises before falls

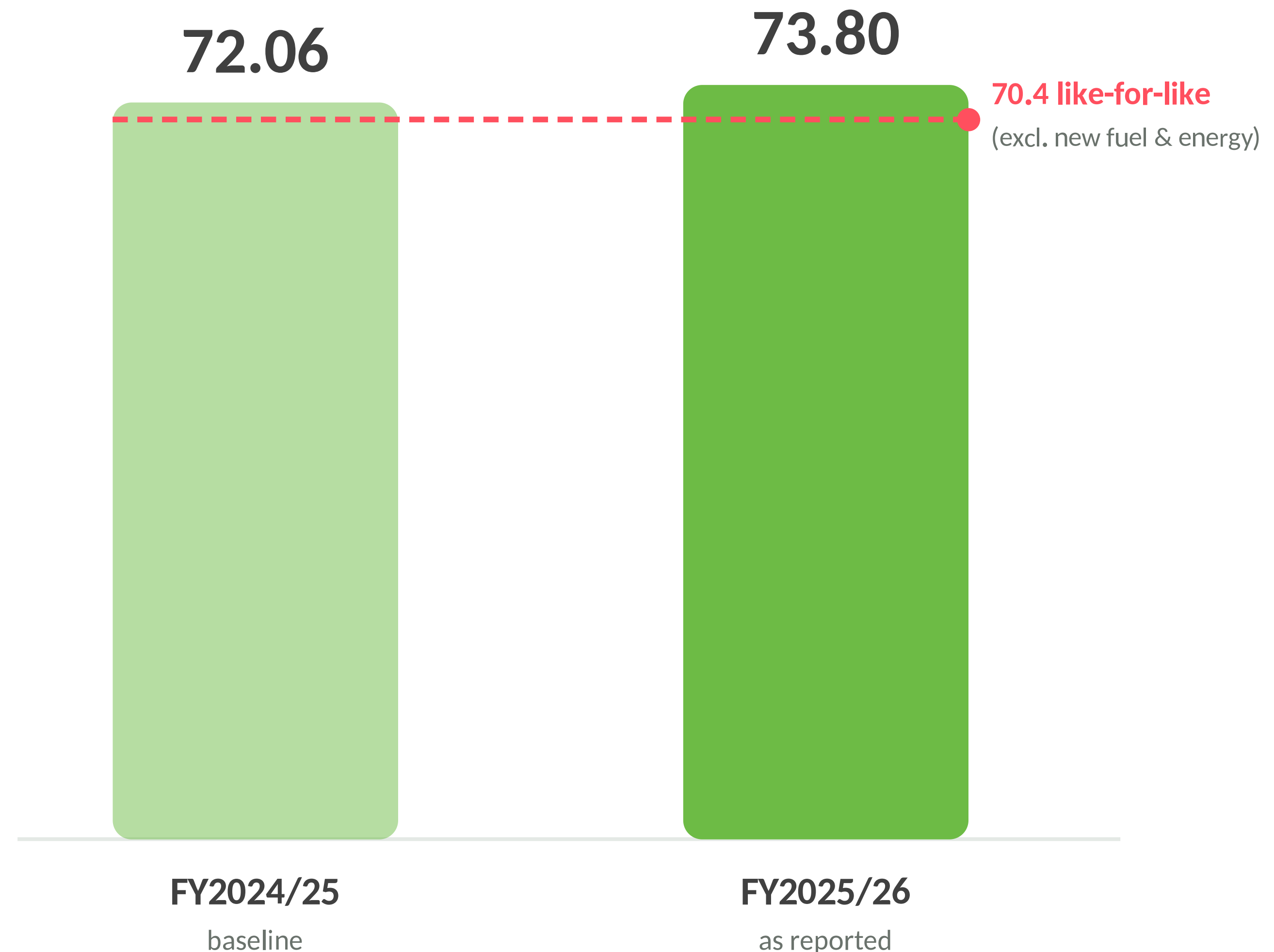
Our 2025/26 footprint is 73.8 tonnes of CO₂e. It looks like a rise on last year's 72.06. It isn't, in the way that matters.

Almost all of the increase is a wider lens, not more carbon. This year we began counting the full lifecycle of the fuel and electricity we use.

Strip that new category out and our like-for-like footprint is 70.4 tonnes, below last year. Measuring more of ourselves is not the same as emitting more, and a complete picture is the foundation of a credible reduction.

Measuring more, not emitting more.

This year we began counting the full lifecycle of the fuel and electricity we use. Strip that new category out and our footprint fell to 70.4 t, below last year.



A wider lens, not more carbon. Like-for-like excludes fuel- & energy-related activities, counted for the first time in 2025/26.

Our footprint

Nearly three-quarters of our footprint comes from one place: the business travel that keeps our people close to the projects we build.

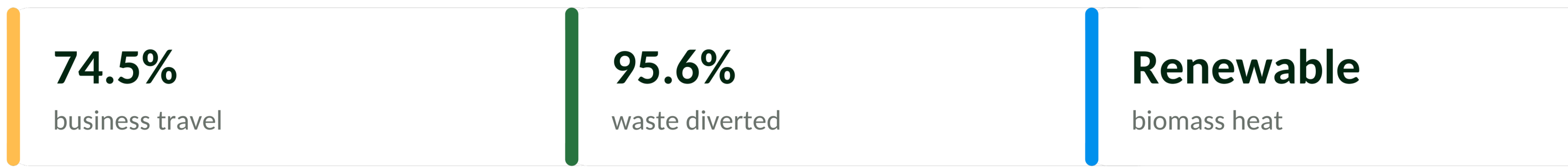
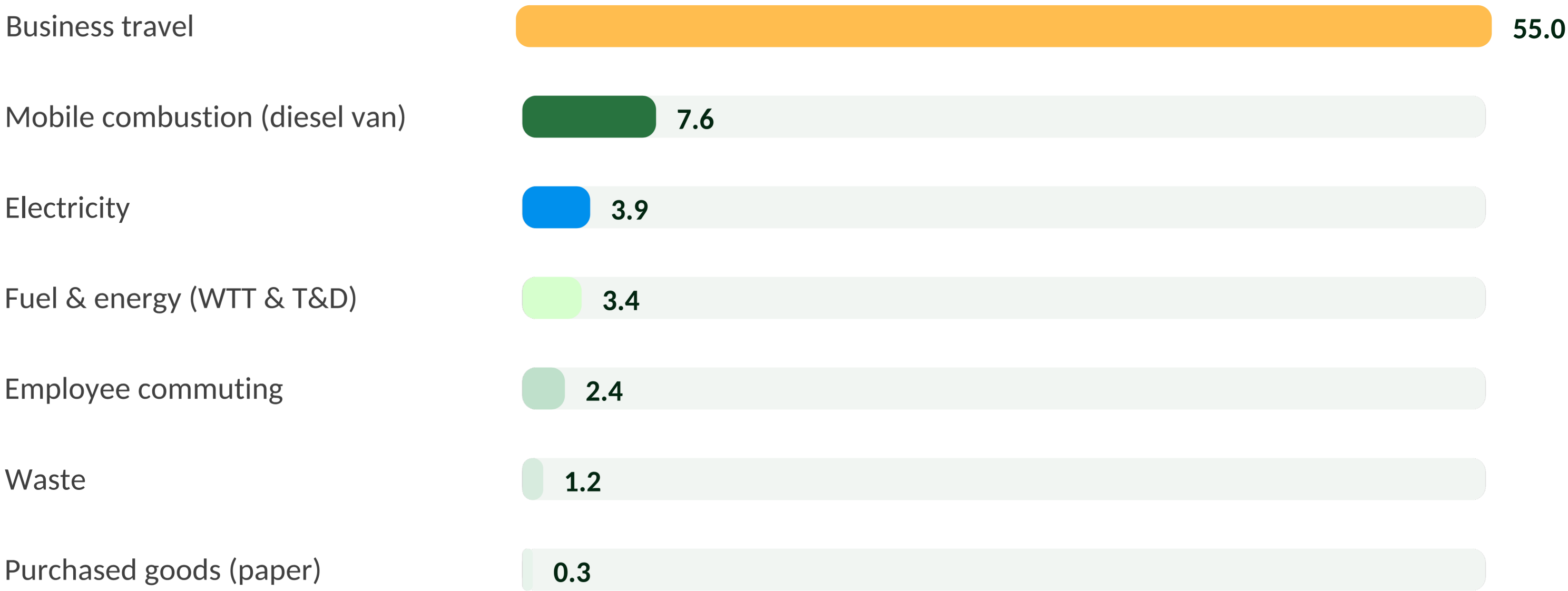
We state that plainly, because it is the truth of how a main contractor like us operates, and the key to our plan.

No change of energy contract can move it. Only changing how, how far and by what means we travel will.

That is exactly where our effort goes.

Where our footprint comes from

Ranked by activity, tCO2e



Business travel is the whole story at the top; every other line is far smaller.

Doing the work

95.6%
of site waste
diverted
from landfill

Renewable heat
from our estate's own
wood-chip boiler, zero
fossil emissions

**Electric
company car
fleet**
zero tailpipe

**BREEAM
Excellent**
teaching block
delivered at
HSDC Havant



Built to a higher standard. Sustainability is not new to how we deliver.

Haven Health, Fareham: we turned a derelict, fire-damaged building into a family and child therapy centre that achieved NetZero Carbon certification.

The Nest: we built a 120-seat modular theatre on Theatre Green Book principles, relocating the frame from a previous site and repurposing cladding.

University Centre Sparsholt: we delivered an energy-efficient science centre using structural insulated panels.

HSDC Havant: a BREEAM Excellent teaching block. This shows what is possible when design, specification and supply-chain management pull the same way.

Rooted in our community

Sustainability, for us, is also about the people and places around us.

This year we backed local youth sport, sponsoring Eastleigh ITC U12 Girls, the Hamble Hurricanes U12s and the Petersfield Town Wildcats U18s. We volunteered at the Goodwood Festival of Speed in support of Greenpower Education Trust, a charity that sparks young people's enthusiasm for engineering and STEM through motorsport.

Our teams rode and raised funds for Alzheimer's Research, Prostate Cancer UK and Dementia Support, and we continued to open doors into the industry through work-experience placements and degree apprenticeships**.

From this year we are measuring this contribution properly, aligning it to the National TOMs social-value framework so that, quarter on quarter, we can show not just who we support but what changes as a result.



3 teams

local youth sport
sponsored

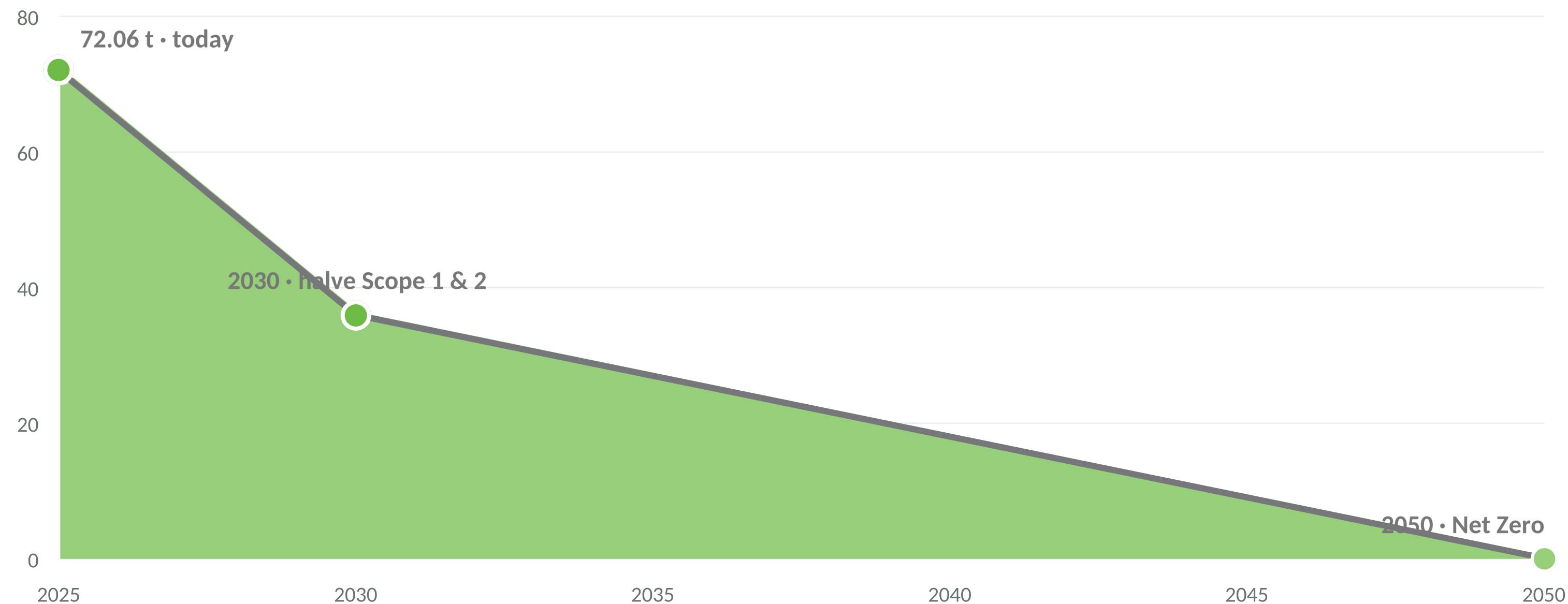
**STEM
volunteering
with Greenpower**

**3 charities
supported
through team
fundraising**

Local
a Hampshire
people business
keeping benefit
close to home

A choice, not a forecast

Our pathway to net zero



The line to net zero is not a prediction. It is a decision we make today and hold through steady discipline: cut emissions, keep them low, and deal honestly with what genuinely remains.

We are committed to halving our Scope 1 and 2 emissions by 2030, to having every site report its carbon data monthly by 2028, and to reaching net zero by 2050. Net zero is not a destination; it is an operating condition, held through ordinary decisions rather than announcements.

A decision we make today and hold through steady discipline — not a prediction. Indicative pathway.

The plan from here

Net zero is not a destination but an operating condition, held steady through ordinary decisions rather than announcements. Five of those decisions shape the year ahead.

1. **Act on business travel.** Introduce a travel policy that targets our single biggest source: low-emission and pool vehicles, fewer and shorter journeys, more meetings held remotely, and a hard look at air travel.
2. **Clean up our direct emissions.** Move our office to a certified renewable electricity supply, and replace the last diesel van with an electric one.
3. **Bring our supply chain into view.** Ask subcontractors for carbon data at tender and through monthly site returns, so plant fuel, materials and site energy come into scope, the largest part of construction's real footprint.
4. **Influence at design.** Use early design reviews to specify lower-carbon materials and methods, and begin measuring the embodied carbon of what we build.
5. **Report openly.** Maintain independent annual review, formalise our social value against National TOMs, and report progress against 2030 and 2050, whatever the numbers say.



The work continues

We are proud of the progress in these pages, and clear-eyed about the distance still to travel. The hardest reductions are still ahead of us, in the travel that keeps us close to our projects and the supply chain that builds them. We will keep measuring, keep investing, and keep telling the truth about where we are. That is what building success together, and building properly, means to us.

Independently reviewed to the GHG Protocol. Calculated in Carbon Alt Delete. Prepared in partnership with Balanced.



Certification

This is to certify that Ascia Construction Limited has completed a carbon footprint assessment for the reporting period to 01/04/2025 - 31/03/26. This assessment was conducted in accordance with the GHG Protocol and verified by an ISEP-qualified expert in carbon.

**2050
Net Zero**
is the goal

5 Strategies
Ready to go

73.80 tCO₂e
Our Total
Footprint

The verification process includes:

Data Integrity: activity data checked against source evidence provided by the client.

Emission Factors: recognised, source-appropriate factors applied, selected for locality and relevance.

Methodology Alignment: calculations prepared in line with the GHG Protocol Corporate and Value Chain standards.

Quality Assurance: figures reviewed by an ISEP-certified expert publication.

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**Balanced
Certified**



www.balanced-energy.co.uk