



Modern Slavery and Human Trafficking Policy Statement

Ascia Construction believes that modern slavery, human trafficking, servitude, and forced labour are unacceptable practices that have no place in a modern society. We are committed to conducting our business with integrity and to combatting modern slavery, in all its forms, within our business and across our supply chain. We fully support and comply with the requirements of the Modern Slavery Act 2015 and are committed to transparency in our operations and those of our supply partners.

1. Company Overview

Ascia Construction Ltd is a UK-based company operating across the South Coast of England. We deliver construction services through a network of labour providers, materials suppliers, subcontractors, and professional partners.

2. Our Commitment

We have a zero-tolerance approach to modern slavery and human trafficking. We act ethically and with integrity in all dealings and expect our suppliers, contractors, and partners to share this stance.

3. Our Supply Chain

We engage subcontractors for specialist works and procure materials, labour, and plant through a diverse supply chain. We strive to build long-term, collaborative relationships with our supply chain partners and clearly communicate our expectations for ethical business conduct.

4. Policies, Training, and Communication

Relevant staff members are trained to understand and identify the risks associated with modern slavery and human trafficking. This understanding is shared across the wider supply chain to raise awareness and promote vigilance.

Our expectations are communicated to supply chain partners, who are encouraged to report any concerns or suspicions regarding unethical practices. We promote an open and supportive reporting environment, including the use of internal and external whistleblowing mechanisms where necessary, as per our Whistleblowing Policy.

5. Due Diligence and Risk Management

We are committed to continually improving our approach to identifying and mitigating the risk of modern slavery. This includes:



- Conducting due diligence on new suppliers and subcontractors.
- Reviewing our procurement processes to ensure ethical sourcing.
- Ensuring contractual terms require compliance with modern slavery legislation.
- Monitoring and reviewing supplier performance and ethical standards.

6. Governance and Responsibility

This statement has been approved by the Leadership Team and is made pursuant to Section 54(1) of the Modern Slavery Act 2015 for the current financial year.

We commit to providing sufficient resources, training, and investment to ensure that modern slavery and human trafficking are not taking place in our business or supply chain.

A handwritten signature in black ink that reads 'Neil Cole'.

Neil Cole

Managing Director

Date: 12th June 2025

Ref ASC.IMS.DOS/JUNE 2025/Rev 002